



Malcolm Eaton Enterprises

Plan Year: 7/1/2025 - 12/31/2025

Plan

Eligible Expenses: Medical Plan Deductible & Co-Insurance

CrossTech Feature Available

HRA Employee Only	From	To	Reimbursement Rate (max \$5,100.00)
Employee Only	\$0.00	\$1,000.00	0%
Employee Only	\$1,000.01	\$5,000.00	60%
Employee Only	\$5,000.01	\$5,400.00	0%
Employee Only	\$5,400.01	\$8,100.00	100%
HRA Employee Plus Family - Per Covered Family Member	From	To	Reimbursement Rate (max \$10,200.00)
Employee Plus Family	\$0.00	\$1,000.00	0%
Employee Plus Family	\$1,000.01	\$5,000.00	60%
Employee Plus Family	\$5,000.01	\$5,400.00	0%
Employee Plus Family	\$5,400.01	\$8,100.00	100%

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Plan Features



Run Out Period

Run Out for Active Employees - 2/29/2024

Period of time after the plan year ends to submit claims for dates of services incurred within that plan year.

Run Out for Terminated Employees - 60 days

Period of time after the date of benefit termination to submit claims for dates of services incurred prior to the benefit termination date.



Reimbursement Schedule

Bi-Weekly Friday



Reimbursement Method

Direct Deposit, Checks

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